



MINISTRY OF SCIENCE AND HIGHER EDUCATION OF THE RUSSIAN FEDERATION
FEDERAL STATE BUDGETARY EDUCATIONAL INSTITUTION OF HIGHER EDUCATION
URAL STATE UNIVERSITY OF ECONOMICS
(USUE)



«APPROVED»

Rector USUE

Y.P. Silin

January 10, 2023

REGULATION

on the International competition of youth projects
«Young Professionals of Eurasia»

Yekaterburg

2023

	<p style="text-align: center;">REGULATIONS on the International competition of youth projects «Young Professionals of Eurasia»</p>	Edition 11
		p.2 of 16

1. General regulations

1.1. This Regulation (hereinafter referred to as the Regulation) regulates the procedure for organizing and conducting the International Competition of Youth Projects "Young Professionals of Eurasia" (hereinafter referred to as the Competition).

1.2. The competition is held within the framework of the Congress of Management and Law of the Eurasian Economic Forum of the Youth (hereinafter EEFY). The Internet address of the EEFY website www.eurasia-forum.ru

1.3. The organizers of the Competition:

- "Ural State University of Economics (USUE), Department of Labor Economics and Personnel Management".
- Self-regulating organization of appraisers "Association of Managers and Specialists in Human Resource Management"

1.4. Organizers of the Competition:

Universities-organizers of foreign and regional EEFY sites that have chosen this competition for implementation on their sites. The list of foreign and regional sites that have chosen this Competition is indicated on the Competition page of the Congress of Management and Law of the EEFY website, as well as on the foreign/regional Sites of the EEFY website themselves

1.5. Partners of the Competition:

- Council for Professional Qualifications in the Field of Personnel Management
- Institute of Economics of the Ural Branch of the Russian Academy of Sciences (Institute of Economics of the Ural Branch of the Russian Academy of Sciences),
- Ural Branch of the Free Economic Society of Russia.

1.6. The purpose of the competition is to promote the implementation of research initiatives of students, young scientists and young professionals of the country in the field of strategic planning and human potential management through the formation of a communication environment and receiving feedback from experts of the competition on the creation, development, accumulation, reproduction, evaluation and protection of competencies in the field of personnel management.

2. Scientific fields of the Competition

The competition is held within the framework of 7 scientific fields:

- 1) Human resource management in the new reality: trends, risks, opportunities.

	REGULATIONS on the International competition of youth projects «Young Professionals of Eurasia»	Edition 11
		p.3 of 16

- 2) Digital HR: Digital projects and IT tools.
- 3) Human resource economics: new sources of labor productivity and staff efficiency growth.
- 4) Trends in corporate education.
- 5) Transformation of the labor market and competencies: present and future.
- 6) Personnel management in a cross-cultural environment: world experience.
- 7) Development of legal regulation of labor relations.

3. Conditions of participation in the Competition

3.1. Students, postgraduates, young scientists, young professionals/specialists of organizations and enterprises of Russia and foreign countries under the age of 35 are invited to participate in the Competition (hereinafter referred to as Participants).

3.2. Research papers for the Competition can be sent from individual authors or from groups of authors up to 3 people.

3.3. Papers prepared by young scientists - candidates of sciences are not accepted for the competition.

3.4. One participant (the author's team) has the right to submit only one paper to the Competition.

3.5. Papers of participants that do not meet the requirements of Section 5 of the Regulations will not be accepted for participation in the competition.

3.6. There is no registration fee for participation in the competition. The costs of accommodation of nonresident participants, meals and transportation costs for participation in the full-time stage of the competition are paid by the participants themselves, or by sending organizations.

4. Stages and dates of the Competition

4.1. The competition is an annual event. The final dates of the Competition, as well as its main stages, are established by the order of the Rector of the Ural State University of Economics and are posted on the Competition page of the EEFY website.

4.2. The competition is held in three stages.

4.2.1. The first stage is the acceptance and registration of competitive research papers; verification of papers for compliance with the requirements for the papers.

	REGULATIONS on the International competition of youth projects «Young Professionals of Eurasia»	Edition 11
		p.4 of 16

The first stage is held by the organizing committee of the Competition within the time limits set by the Directorate of the Eurasian Economic Forum of the Youth.

4.2.2. The second stage is (qualifying) examination of competitive research registered and admitted to the Competition based on the results of the first stage; determination of the finalists of the Competition.

Examination of competitive papers is carried out by the expert commission of the Competition / expert commission of the site of the Republic of Tajikistan. Based on the results of the examination, lists of Participants who have passed to the final of the Competition are formed, which are published on the Competition page of the EEFY website. 20 competitive papers, including 5 papers from the Republic of Tajikistan, reach the final. Informational letters are being sent to the contestants about entering the final round of the Competition.

Participants who have qualified for the final of the Competition are invited to Yekaterinburg to defend their project in person and participate in the final events of the EEFY. If it is impossible to participate in the face-to-face format, in agreement with the Organizing Committee of the competition, a remote format of protection is possible.

4.2.3. The third stage is the (final) defense of the finalists' competitive research papers; determination of the winners and prize-winners of the Competition.

The third stage is held between the finalists of the Competition by public protection of competitive .

4.3. According to the results of the Competition, a collection of abstracts of the finalists' is published. Abstracts are accepted in accordance with the requirements of the RSCI and are carefully selected. The collection is published in the form of the corresponding chapter of the annual collection of EEFY materials no later than 3 months after the Competition. The collection of EEFY materials is published in the RSCI and on the USUE and EEFY websites. The best will be recommended for the preparation and placement of scientific articles in USUE journals.

5. Requirements for submitted documentation and rules for registration of competitive papers

5.1. The papers are submitted to the organizing Committee of the Competition in electronic form through a special registration form on the EEFY website www.eurasia-forum.ru.

For the participants of the Competition, representatives of foreign/ regional sites, the application is registered from the page of the foreign/regional site of the EEFY website.

	REGULATIONS on the International competition of youth projects «Young Professionals of Eurasia»	Edition 11
		p.5 of 16

5.2. To participate in the Competition, the following set of documents must be submitted:

1) the author's application for participation in the Competition (Appendix 1) is submitted by filling out the participant's registration form on the EEFY website. If the paper is prepared by a team of authors, one of the authors registers as the team captain and attaches the work, the other participants register as team members, without attaching the paper;

2) the competitive paper (with the title page, according to Appendix 2) is attached as a separate file to the registration form of the participant (team captain);

3) the abstracts of the paper, reflecting the main provisions and results of the work, are attached as a second file to the registration form of the participant (team captain).

5.3. All documents are submitted in a single package within the time specified on the EEFY website.

The absence of any of the documents specified in clause 5.2. of the Regulations, within the prescribed period, means refusal to participate in the Competition.

5.4. The competitive paper must meet the following requirements:

1) the work must correspond to the subject of the competition and its scientific directions specified in section 2 of the Regulations;

2) the scientific paper must be author's, the originality of the text is not less than 75 %;

3) it is necessary to have reference material: links to sources from which quotations are used, numerical data in the text, tables, graphs, diagrams;

4) the work should be designed as follows: a file in the format *.doc or *.rtf, the name of the file should indicate the surname of the author (s). Font Times New Roman, size - 14 dt, line spacing 1.5. All margins are 20 mm. The text is aligned in width without hyphenation. All charts and tables should be inserted into the text. Paragraph indentation – 1.25. The orientation of the sheet is bookish. Volume of work: 20 - 45 pages.

Typical structure of the work: introduction; three chapters (theoretical, analytical, recommendation); conclusion and references.

5) the list of references is drawn up in accordance with GOST R 7.0.100-2018. The list of references should contain at least 20 sources. Footnotes to the text are given in square brackets indicating the number of the source in the list of references, alphabetically.

5.5. Abstracts reflecting the general idea of the work should be prepared for the research work. Abstracts should be designed as follows: 1.5 line spacing on A4 sheets, Times New Roman font, size - 14 pt, margins - 20 mm on each side. The volume of abstracts is no more than 4 pages. Abstracts

	<p style="text-align: center;">REGULATIONS on the International competition of youth projects «Young Professionals of Eurasia»</p>	Edition 11
		p.6 of 16

must include an abstract (at least 4 lines), introduction, main part, conclusions (conclusion and discussion).

6. The procedure for conducting the Competition and criteria for evaluating works

6.1. At the first stage of the Competition, the organizing committee admits (projects) for further expert evaluation according to the requirements specified in Section 5 of the Regulations.

6.2. During the second (qualifying) stage, the members of the expert commission of the Competition conduct an examination of the participants' research projects and determine the finalists of the Competition.

Criteria for evaluating competitive at the second (qualifying) stage:

- 1) filling out of the paper- up to 10 points;
- 2) relevance of the research topic - up to 15 points;
- 3) novelty and originality of the study - up to 15 points;
- 4) the content of the study: scientific, technical and economic validity of the proposed solutions; consistency, scientific style and literacy of presentation; availability of appendices, illustrations, graphic explanations of appropriate quality - up to 40 points;
- 5) the practical significance of the research results, the possibility of approbation and implementation of the results obtained – 20 points.

The lists of finalists are published on the competition page. Informational letters about reaching the final are sent to the finalists.

6.3. Criteria for evaluating participants during the face-to-face defense of the paper at the third (final) stage:

1. relevance of the research topic - up to 15 points;
2. novelty and originality of the research – up to 15 points;
3. the significance of the research results - up to 20 points;
4. presentation – up to 20 points;
5. defense (answers to experts' questions) - up to 30 points.

6.4. Priority in the form of additional points (up to 10 points) is given to competitive performed in the scientific areas of the Competition within the framework of the annual theme of the EEFY.

6.5. If the winners and prize-winners of the Competition have the same number of points scored (equal), the decision to determine the winners and prize-winners is made by the expert commission of the Competition.

	<p style="text-align: center;">REGULATIONS on the International competition of youth projects «Young Professionals of Eurasia»</p>	Edition 11
		p.7 of 16

7. Competition Management

7.1. The Competition is managed by the Directorate of the EEFY and the Organizing Committee of the Competition.

7.2. To organize and conduct the competition, an organizing committee is formed, approved by the order of the rector of USUE. The organizing committee consists of:

- Chairman of the EEFY Organizing Committee;
- Co-Chairman of the EEFY Organizing Committee;
- scientific director of the Competition;
- coordinator(s) of the Contest;
- chairman and members of the expert commission of the Competition;
- representatives of the partner organizations of the Competition,
- the secretary of the Competition.

7.2.1. Chairman of the Organizing Committee:

- approves the Regulations on the Competition, signs the order on the conduct of the Competition and the composition of the organizing committee of the Competition, the order on the composition of the expert commission of the Competition;
- provides general management of the organization and conduct of EEFY events.

7.2.3. Co-Chairman of the Organizing Committee:

- carries out direct management of the organization and conduct of the EEFY, within the framework of which the Competition is held, together with the scientific director of the Competition, forms the composition of the expert commission of the Competition.

7.3. An expert commission of the Competition is created to carry out the examination of the. The Chairman of the expert commission is the Director of the EEFY Congress, in which the competition is held. The expert commission consists of highly qualified pedagogical and scientific workers, leading specialists from among the organizers of the EEFY, as well as invited experts. More than half of the members of the expert commission must be representatives of third-party organizations. The decisions of the expert commission are recorded, the protocols are signed by the chairman, secretary and members of the expert commission (Annexes 3, 4).

7.4. Scientific director of the Competition:

- prepares draft Regulations on the Competition, prepares amendments and additions to it;

	<p style="text-align: center;">REGULATIONS on the International competition of youth projects «Young Professionals of Eurasia»</p>	Edition 11
		p.8 of 16

– is the co-chairman of the expert commission of the Competition; selects the composition of the expert commission of the Competition.

7.5. The coordinator of the Competition, together with his assistant and the working group:

- ensures the invitation of the members of the expert commission of the Competition;
- sends out informational letters about the Competition to universities of the Russian Federation and other countries, no later than 2 months before the final stage;
- organizes registration and verification of the received papers according to the established requirements,
- sends the papers to the members of the expert commission for evaluation;
- sends out informational letters notifying the participants of the exit to the third round of the Competition, no later than 10 days before the final stage;
- organizes the finals and the work of the expert commission of the Competition;
- organizes the registration of diplomas, certificates and awarding of winners and prize-winners of the Competition;
- organizes the collection of abstracts of the finalists of the Competition and their transfer to the USUE Publishing House for inclusion in the collection of materials of the EEFY;
- organizes the collection of documents necessary for the transfer of cash prizes to the winners and prize-winners of the Competition;
- draws up a report on the conduct of the Competition.

7.6. Information about the composition of the organizing committee and the expert commission of the Competition is posted annually on the Competition page of the EEFY website.

8. Awarding of winners

8.1. According to the results of the full-time defense of the, the winners and prize-winners of the Competition are determined, they are awarded with Diplomas of the 1st, II, III degrees and orders for the 1st, 2nd and 3rd place, respectively.

The participants who took the 4th and 5th places in the Competition are awarded with Diplomas for the 4th and 5th places, respectively. All participants of the third stage - public protection of projects - receive certificates of finalists of the Competition.

Participants who have submitted the most interesting on each of the 7 thematic areas of the competition, according to the decision of the expert commission, receive an additional certificate.

All participants of the receive an electronic certificate of participation.

	<p style="text-align: center;">REGULATIONS on the International competition of youth projects «Young Professionals of Eurasia»</p>	Edition 11
		p.9 of 16

8.2. The winners and prize-winners of the Competition are awarded with cash prizes within the prize fund of the Competition, established on the basis of the order of the Rector of USUE and in accordance with the completed protocol of the expert commission of the Competition.

Cash prizes (including payment of income tax) are transferred by the organizer of the Competition within 1.5 months to the personal accounts of the winners and prize-winners according to the details provided to the coordinator of the Competition, as well as upon timely provision of copies of other requested documents. Cash prizes for foreign participants are given out at the USUE cash desk on the day of the award.

9. Coordinates of the organizing Committee of the Competition

Organizer of the competition: Ural State University of Economics (USUE)\

Address: 620144. Yekaterinburg, 8 Marta str./Narodnaya Volya, 62/45 tel.: (343) 257-91-40, fax: (343) 257-71-47

The official website of the organizer: www.usue.ru

The official website of the and the Eurasian Economic Youth Forum (EEFY): [www, eurasia-forum.ru](http://www.eurasia-forum.ru)

The USUE department responsible for the Competition: Department of Labor Economics and Personnel Management.

The contact details of the coordinators are indicated on the page of the EEFY website.

	REGULATIONS on the International competition of youth projects «Young Professionals of Eurasia»	Edition 11
		p.10 of 16

Appendix 1

PARTICIPANT'S STATEMENT

International competition of youth projects «Young Professionals of Eurasia»

I ask you to accept my work for participation in the International Competition of youth projects "Young Professionals of Eurasia". I am reporting the following data about myself:

Participant/ Team Captain/ Team Member	Surname	
	Name	
	Middle name	
	Date of birth	
	Place of work/study	
	Position/group, course	
	Faculty	
	Department	
	Specialty, specialization	
	Address (with postal code)	
	Contact phone number	
	e-mail	
	Topic of paper	
Scientific Director	Surname	
	Name	
	Middle name	
	Academic degree, title	
	University (organization)	
	Contact phone number	
	e-mail	

* The application is submitted in the form of filling out the registration form of the participant on the specialized website of the EEFY. If the work is prepared by a team of authors, one of the authors registers as the team captain and attaches the work, the other participants register as team members, without attaching the paper.

	REGULATIONS on the International competition of youth projects «Young Professionals of Eurasia»	Edition 11
		p.11 of 16

Appendix 2

International competition of youth projects

«Young Professionals of Eurasia»

Competitive paper

Title

Name of the thematic field

Author:

(Full name)

Student (graduate student, etc.) ____ group, ____course

Full-time (extra-mural)

form of education_____

Name of the university, organization _____

Scientific Director: _____

(Full name, academic degree, position)

City

20____

	REGULATIONS on the International competition of youth projects «Young Professionals of Eurasia»	Edition 11
		p.12 of 16

Appendix 3

PROTOCOL OF THE MEETING OF THE EXPERT GROUP

on determining the finalists of the International Competition of Youth Projects "Young Professionals of Eurasia"

field _____

_____ Yekaterinburg № _____

Composition of the expert commission:

Chairman of the Expert Commission:

Full name _____ – position _____

Co-Chairman of the Expert Commission:

Full name _____ – position _____

Members of the expert commission:

Full name _____ – position _____

Agenda of the Expert commission meeting:

Determination of finalists of the International Competition of youth projects "Young professionals of Eurasia" within the qualifying stage.

According to the results of the first stage of the International Competition of Youth Projects "Young Professionals of Eurasia", _____ papers of participants were admitted to expert evaluation.

After evaluating the submitted scientific papers, the commission decided:

1. Set the following estimates of the participants' work on a 100- point scale:

Table 1 – Средние оценки участников

№	Full name	Name of the university, organization	The number of points scored

2. In accordance with the points scored, bring the participants to the final:

Table 2 – Finalists of the Competition

	REGULATIONS on the International competition of youth projects «Young Professionals of Eurasia»	Edition 11
		p.13 of 16

№	Full name	Name of the university, organization	The number of points scored

Chairman of the Expert Commission

Signature / Full name

Co-Chairman of the Expert Commission

Signature / Full name

Member of the Expert Commission

Signature / Full name

Secretary

Signature / Full name

	REGULATIONS on the International competition of youth projects «Young Professionals of Eurasia»	Edition 11
		p.14 of 16

Appendix 4

PROTOCOL OF THE EXPERT COMMISSION MEETING

on determining the winners and prize-winners of the International Competition of Youth projects
"Young Professionals of Eurasia"

_____ Yekaterinburg № _____

Composition of the expert commission:

Chairman of the Expert Commission:

Full name _____ – position _____

Co-Chairman of the Expert Commission:

Full name _____ – position _____

Members of the expert commission:

Full name _____ – position _____

Agenda of the Expert commission meeting:

Determination of winners and prize-winners of the International Competition of youth projects
"Young professionals of Eurasia" within the final (final) stage.

According to the results of the qualifying round of the International Competition of Youth projects "Young professionals of Eurasia", it was admitted to the final _____ papers of participants.

After evaluating the submitted scientific papers, the commission decided:

1. Set the following estimates of the final of the contestants on a 100- point scale:

Table 1 – Average ratings of the contestants

№	Full name	Name of the university, organization	The number of points scored

2. In accordance with the points scored, assign the following award documents to each
contestant of the final (final) Competition:

Table 2 – Award documents of the contestants

№	Full name	Name of the university, organization	Type of award document, amount of cash prize
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	REGULATIONS on the International competition of youth projects «Young Professionals of Eurasia»	Edition 11
		p.15 of 16

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3. To recognize the winner of the International Competition of youth projects "Young professionals of Eurasia"

(Full name)

(Title)

4. To be recognized as a prize-winner (II place) International competition of youth projects "Young professionals of Eurasia"

(Full name)

(Title)

5. Recognize the winner (III place) International competition of youth projects "Young professionals of Eurasia"

(Full name)

(Title)

Chairman of the Expert Commission

_____ / Full name

Signature

Co-Chairman of the Expert Commission

_____ / Full name

Signature

	<p style="text-align: center;">REGULATIONS on the International competition of youth projects «Young Professionals of Eurasia»</p>	Edition 11
		p.16 of 16

Member of the Expert Commission

Signature

/ Full name

Secretary

Signature

/ Full name